



*Volume 29, Issue 1
Fall 2021*

BCBSM Retirees Newsletter

Ray Newak served as our Board President, yet again, and completed his latest term in December of 2020. Many, many thanks go to Ray for always stepping up to benefit the Retiree Association and its members. We really could not ask for a more hard-working person whose chief goal is to support a vibrant association with interesting events to keep members engaged even through a pandemic. Thank you, Ray!!!

Ray has also been working with our incoming President, Jerome Brown, whose bio follows. Welcome to the Presidency Jerome!



President's Bio

Jerome B. Brown was born to the late union of Jimmie Brooks and Nettie Florence Brown following the passing of his twin brothers Terry and Jerry. Also, joining this legend of the Brown crew are his sisters Tina, Kim and Schlana, whom he loves dearly.

From humble beginnings, Jerome has been inspired by his close-knit family and church to be both a man of faith and compassion for humanity. Humble beginning is not fiction, it was his reality.

His early days being raised in the City of Detroit and attending the public school system was the beginning journey that has led to today's reality.

During his youth, he was always inspired by the business world. So, you would find him raking neighbor's lawns. As he progressed in age, he acquired a job delivering the Detroit News Paper. You remember the red wagons with the white canvas

bags that carried the daily newspapers? He had contracts and plenty of customers delivering papers early before school making enough money to splurge weekly on Faygo Red Pop, BBQ chips and the hostess King Dong!!!

The zeal to see more than his immediate surroundings, he begged and pleaded with his parents to attend high school in the South. After relentless pleads, he was fortunate through the pledge of his church leaders to attend Saints Academy High School in Lexington, Mississippi at the age of 14. During this time, he continued to grow both educationally and it is where the spirit of entrepreneurship arrested him. Campus life included the necessity. However, there were other expenses, such as cost to travel to school and uniforms. There were weekly trips to town to take care of personal needs (no luxuries included). He would receive \$20 a month to take care of his needs. Because he didn't want to add any burden on his church or family, he managed to live very conservatively and made do.

Because of his past business experiences, he took the opportunity once again to go into business. The \$20 he received, he would take \$10.00 of that money and invest it into junk food and treats. This investment allowed him to open the first "storefront" in the dormitory following the school dinner feeding at 4 pm. About 9 pm he would open his traveling trunk to sell peanut butter & jelly sandwiches, sardines and crackers and Tang juice to name a few.

For a few years, this business allowed him to fund his additional expenses, and upgrade during traveling back and forth to school and even hired one fellow student.

The untimely death of his father required Jerome to complete school early and return to teenage sisters. Shortly after, through mentorship he gained employment at BCBSM as a microfilmer. Jerome progressed through the ranks holding various positions including Claims Adjuster, Team Leader, System Business Analyst, Assistant Manager, Manager of the Member Quality Assurance Department and Manager in the Provider Inquiry Department. Jerome achieved 28 years of dedicated service with the "Blues." Jerome will be especially remembered for his innate ability to bring people together and build good relationships to get the job done.

Jerome was fortunate to complete colleges of higher learning during his employment thru graduate studies and married Yovonda now for over 30 years.

Throughout many years of work, Jerome's never lost the spirit of entrepreneurship and now is the owner of Detroit Soul a comfort food style restaurant influencing the next generation of entrepreneurs.

Retirement plans include continuing his passion for travel around the states and abroad. Jerome's life legacy will continue to encourage people to "take a chance on themselves!!!!"

Incoming Officers

President	Jerome Brown
Vice President	Kathy Elston
Treasurer	Joyce Obenhoff
Secretary (open)	Joyce is acting until we get one
Past President	Ray Newak

Committee Chairpersons

Finance - Richard Dow
Fundraising - Beleta Williams
Internet - Imogene King-Dugan
Membership Liaison – Helen Huseltine
Operations – John McCrary
Planning - Susan Lettner
Social - Annette Foster

Finance Committee

Richard Dow

The Finance Committee is responsible for producing an annual budget by working with each committee chairperson. The annual budget process generally concludes in December and the budget is presented to the Association board for acceptance, modification and rarely rejection. Once approved the new budget is in effect for current calendar year.

The Finance Committee also has the responsibility to monitor the budget activity and produce periodic reports by extracting data from the monthly Treasurer's Report. The applicable data is posted to the appropriate account and recapped indicating income greater than expense or vice versa. The summary of all income and expense provides a year-to-date picture of the interplay of income and expense as they apply to the actual budget.

Calendar year 2020 ended with income over expense of \$4,559.74, which is the result of expenses being held in check because of Covid 19 mandates that resulted in less social events for the year.

Fundraising

Beleta Williams

Unfortunately, there has been no fundraising, but here are a couple of humorous articles.

Texting for Seniors

BFF	best friend fell
BTW	bring the wheelchair
TTYL	talk to you louder
BYOT	bring your own teeth
LMDO	laughing my dentures out
FWIW	forgot where I was
IMHAO	is my hearing aid on?
OMMR	on my massage recliner
ROFLACGU	rolling on the floor laughing and can't get up

The Sharing in Marriage...

The old man placed an order for one hamburger, French fries and a drink. He unwrapped the plain hamburger and carefully cut it in half, placing one half in front of his wife.

He then carefully counted out the French fries, dividing them into two piles and neatly placed one pile in front of his wife.

He took a sip of the drink, his wife took a sip and then set the cup down between them.

As he began to eat his few bites of hamburger, the people around them were looking over and whispering. Obviously, they were thinking, 'That poor old couple - all they can afford is one meal for the two of them.'

As the man began to eat his fries a young man came to the table and politely offered to buy another meal for the old couple. The old man said, they were just fine - they were used to sharing everything. People closer to the table noticed the little old lady hadn't eaten a bite. She sat there watching her husband eat and occasionally taking turns sipping the drink.

Again, the young man came over and begged them to let him buy another meal for them. This time the old woman said 'No, thank you, we are used to sharing everything.'

Finally, as the old man finished and was wiping his face neatly with the napkin, the young man again came over to the little old lady who had yet to eat a single bite of food and asked, 'What is it exactly that you are waiting for?'

She answered –

'THE TEETH.'

Internet/Communication

Imogene King-Dugan

We are sure you are enjoying the events we have had so far. We are working hard to keep our website updated and to keep you abreast of what is happening with the Association. Please take time and visit our website at www.miretireeassoc.com.

We currently have 1636 members on our email directory. If you have a new email address, please send an email to information@miretireeassoc.com.

If you are interested in volunteering and helping on the Internet/Communication Committee, please send an email to information@miretireeassoc.com.

Membership Memories

Helen Huseltine

How's it going for you? It's been over a year and a half since this started (you know what I'm talking about) and it's still all so weird. I thought I'd have all this time to do the things that kept getting put on the back burner but no. Didn't happen. At least the Christmas decorations were put away this time.

You know how you say after you've been retired for a while that you don't know how you had time to do all the regular, daily tasks you're still doing while you were working? Well, that certainly hasn't gotten any better. And while I'm glad that my husband is still working from home two days a week for an extended period of time, those are two days that I'm definitely not getting on the computer to do the retiree things that I need to do. And I like to be home while he's home. So, for the other three days of the work week (sorry, the weekend is still the weekend) do you think I'm getting on the computer bright and early to accomplish those tasks? No. Doesn't happen. Because I've got all those other regular, daily tasks to do and am getting outside.

If your life lately has been like mine and your procrastination has improved, welcome to the club!

But I did do something different the other day. A friend of ours has been in and out of the hospital since November (thankfully, not Covid-related) and I decided to do some baking for him. I found a box of Jiffy apple cinnamon muffin mix and used that with very good results. Surprise! But the nice thing that happened was all the memories it brought back.

That box was purchased on the last BCBSM Retiree Trip to Chelsea, MI. It was part of an assorted case of mixes I purchased after we toured the Jiffy plant. (I probably still have the blue hair cap that we had to wear during the tour somewhere in the basement in case I ever need to use it again.) We saw a play at the Purple Rose theater (sorry, don't remember the title). And I was with a group that had lunch at the pub across from the Common Grill which is usually the standard for any bus trip to Chelsea. It was a nice time, a beautiful day (although it might have been raining), and great to spend time with friends.

So, here's to more nice times on beautiful days with great friends and lasting memories! I know they're right around the corner. See you then!

Operations

John McCrary

In our last Newsletter, the updating of member enrollment was discussed and a new address for submissions was being developed. The Association address for completed enrollment forms is now the Retiree Association Post office box.

23332 Farmington Rd - #685
Farmington, MI 48336

Note the enrollment form can be accessed on the Association web site.

Interview with Dana Bodin

Kathy Elston

How Many Years at BCBSM?

In total, I worked for various Blue Cross Blue Shield Plans for a few months shy of 35 years. I began working at Blue Cross Blue Shield of Illinois after I graduated from Purdue University. I moved to Chicago with some sorority sisters and had no job, but the job market was great. My only problem was that most jobs for college graduate women at that time required typing skills and I didn't type. The placement agency sent me to interview at BCBS Illinois as claims examiner because it didn't require typing. (I will add that college graduate men were only being interviewed for management training positions in the corporate world at that time, no typing skills required.)

I was at BCBS Illinois for several years then was hired by Blue Cross Blue Shield of Florida to implement a

dental processing system I had been in charge of implementing at the Chicago Plan, so I moved to Jacksonville. My husband and I were there for about a year and then decided to move back to Chicago. I ended up back at BCBS Illinois in my former job. Fast forward a year and I was offered a job at Blue Cross Blue Shield Association, (also in Chicago). I worked at the Association for several years and then was offered a job at Blue Cross Blue Shield of Michigan. So, in 1985, I moved to Detroit by myself not knowing a soul. And what wonderful, wonderful people I met!

What areas did you work in?

In Illinois, I started off in Interplan Bank, then Corporate Planning, and Project Planning & Implementation. In Florida I was in the Systems division. Back at BCBS Illinois, I was back in Project Planning and Implementation. At BCBS Association, I was in National Marketing Project Planning and Implementation. At BCBSM, I was a Par Plan Coordinator in Auto, and then moved to the General Motors Account where we were the GM Control Plan for the entire country. After I retired, I came back to BCBSM working as a contractor in Medicare Advantage area.

Favorite job and why?

That's a tough question to answer. My job at BCBSA required me to travel all over the country to meet with other Plans so I met a lot of BCBS people across the country. In Michigan, I loved being a Par Plan Coordinator in NAAG. I was assigned all the Ohio Plans and BCBSM at that time was very supportive of us and what needed to be done to make sure the plans were administering the GM, Ford and Chrysler benefits correctly or implementing new program changes. I also loved working on the GM account because GM was bigger than life with over a million retirees and active employees at that time and BCBM's largest account. But I particularly loved working in Medicare Advantage as a contractor. The department had just been created and there was only a small staff led by Cathy Schmitt. It was such a fun challenging total team effort with a great leader. Since it was all new, there were no bureaucratic lines yet. No matter what your title was, the only thing that mattered was everyone pitching in to get the job done no matter what. And we did!

When did you retire?

I retired 12/31/2004 but then worked as a contractor in Medicare on and off for another couple of years.

Tell us about your painting and when you began painting. What medium do you use, style, subject matter, do you exhibit or sell, do you give for gifts? Anything else you would like to say about painting and what it means to you?

I started painting when I still lived in Chicago. I watched a painting show on PBS and it looked so fun I wanted to try it. I had always wanted to be an art major but did not pursue it when I was at Purdue. So, I bought the person's book and taught myself. That particular genre was oil paints and only used a palette knife, no brushes. I stopped painting for a while and then after moving to Michigan, took an oil painting class and started painting again. I painted on and off in oils for a number of years, mostly landscapes and a few seascapes. My aunt, who was a bona fide artist, had switched from oils to watercolors and I loved the look of watercolors, so I took a class and started learning watercolors. I was very intimidated because with oil paints, if you don't like it, you can scrape it off and redo it or let it dry and paint over it, but not so with watercolors. It is still challenging and I think with every painting I hit a stage when I hate what I'm doing. I put it down for a day or so, go back and try to look at what I need to do with fresh eyes. With watercolors, I tend to paint more objects rather than landscapes, but do paint some landscapes and I'm always drawn to seascapes. I have sort of drifted into Mixed Media in that I will sometimes use oil pastels with watercolor and also will use gouache (opaque watercolors) and watercolor pencils with watercolors. I have given away a number of paintings as gifts and people have asked me to paint something specific for them which I have done, but I'm pretty timid about exhibiting. My goal this year is to get over that and I've started posting some of my art on a closed Facebook site for artists.

As for what painting means to me, apart from the total joy of creating something, painting has changed my entire attitude toward winter. I used to get depressed in the winter but have now found

it to be the most relaxing time because I have more time to paint. My Zen place is in my art room working on a painting while listening to a book.

Do you have other hobbies? Have your hobbies helped you cope/enjoy the time?

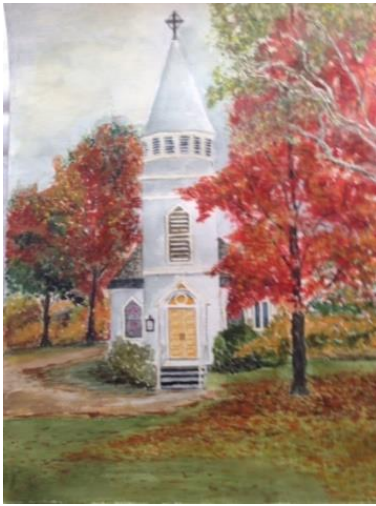
I have too many hobbies and interests and not enough time. I am a wanna-be interior designer, I sew a number of my home decorating window treatments, pillows, etc., refinish furniture, love to cook, gardening, avid reader, like to create things (like a mobile I designed but still need to make), arts and crafts, etc. The list goes on. And I forgot to mention golf!! My other Zen but frustrating thing.

How have things changed for you over the past challenging year?

I am pretty much an introvert and never have enough time to do all the things I love to do, so being alone is not difficult for me. But, like all of us, I really missed getting together with friends. I really miss hugging my friends. None of my family lives in Michigan so I have not seen anyone except my sister who self-isolated to come visit and stay for a while. But now, I am very grateful that I have gotten both of my vaccines, more people are getting them every day, and that there actually seems to be a light at the end of the dark tunnel we've been in for the past year.

Samples of Dana's artwork:





Motivational Sayings

Submitted by Linda Morton

Three Gratitudes

By Carrie Newcome

Every night before I go to sleep
I say out loud
Three things that I'm grateful for,
All the significant, insignificant
Extraordinary, ordinary stuff of my life.
It's a small practice and humble,
And yet, I find I sleep better
Holding what lightens and softens my life
Ever so briefly at the end of the day.
Sunlight and blueberries,
Good dogs and wool socks.
A fine rain,
A good friend, Fresh basil and wild phlox,
My father's good health,
My daughter's new job,
The song that always makes me cry,
Always at the same part,
No matter how many times I hear it.
Decent coffee at the airport,
And your quiet breathing,
The stories you told me,
The frost patterns on the windows,
English horns and banjos,
Wood Thrush and June bugs,
The smooth glassy calm of the morning pond,
An old coat,
A mew poem,
My library card,
And that my car keeps running
Despite all the miles.
And after three things, More often than not,
I get on a roll and I just keep going,
I keep naming and listing,
Until I lie grinning,
Blankets pulled up to my chin,
Awash with wonder
At the sweetness of it all.

ATTITUDE

The longer I live, the more I realize the impact of attitude on life. Attitude, to me, is more important than facts. It is more important than the past, than education, than money, than circumstances, than failures, than successes, than what other people think or say or do. It is more important than appearance, giftedness or skill. It will make or break a company... a church... a home. The remarkable thing is we have a choice every day regarding the attitude we will embrace for that day. We cannot change our past... we cannot change the fact that people will act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude... I am convinced that life is 10% what happens to me and 90% how I react to it. And so it is with you... we are in charge of our Attitudes.

By Charles Swindoll

Planning and Social Committees

Susan Lettner & Annette Foster

Hoping that all are doing well with this COVID Pandemic. Below are some of the things we have done so far this year to get out and about.

We had a successful first Scavenger Hunt held at Greenmead Historical Park in Livonia. The event was held on July 7th with 37 retirees in attendance. It was full of history facts, BINGO and lunch was provided by Jerome Brown's Detroit Soul Food Restaurant. Thanks to Beleta, all her helpers and Jerome.

The next outing we held was on August 17th at the Detroit Zoo with a total of 67 people attending. The people and animals were excited to see each other.

September 10th was the annual BCBSM's Bill Burke Golf Outing held at Riverbank Golf Club in South Lyon.

The rest of the activities for the year are as follows:

- November 4th - the Glass Academy in Dearborn
- December 3rd - the Holiday Party to be held at the Hellenic Cultural Center in Wayne/Westland

The planning Committee is busily preparing for next year's activities. Hope to see all of you soon.

I'M RETIRED!

S	L	E	E	H	O	N	O	A	L	A	R	M	M	Y	G	A	K	S	A
U	W	P	A	R	T	T	I	M	E	D	I	C	A	R	E	O	D	R	A
I	B	E	R	E	N	I	D	C	D	A	E	R	O	D	O	I	S	U	R
T	E	C	A	E	A	R	K	T	R	R	F	Y	C	C	S	T	B	O	P
C	R	A	F	T	S	G	A	E	A	G	P	I	R	C	A	Y	U	T	T
A	H	E	L	N	P	D	T	M	N	S	S	U	O	D	T	B	L	R	A
S	O	P	E	U	L	A	I	I	C	U	I	U	K	R	A	H	C	I	O
E	B	A	V	L	C	C	N	O	M	S	N	E	A	K	E	R	S	P	B
I	B	R	A	O	S	E	F	T	E	T	E	P	E	H	E	L	V	S	R
S	I	T	R	V	D	F	I	J	S	W	R	K	T	A	E	R	N	S	E
D	E	S	T	R	E	S	S	K	A	R	B	O	T	E	N	O	O	M	S
N	S	L	A	E	Y	M	O	L	M	I	R	I	P	N	A	H	I	E	T
E	O	G	P	B	Q	O	K	R	A	T	V	I	N	S	P	T	S	E	E
I	Y	R	A	R	B	I	L	S	J	E	N	T	R	G	S	U	N	T	P
R	U	B	L	U	N	C	H	P	A	I	N	T	V	A	O	A	E	W	X
F	F	L	O	G	E	T	A	L	P	U	S	E	L	Z	Z	U	P	Y	Z

AARP	CRUISE	MUSIC	RVS
ALL DAY	DE-STRESS	NAPS	SLEEP IN
ARTS	DINER	NO ALARM	SNEAKERS
AUTHOR	DISCOUNTS	NO HEELS	SUITCASE
BABYSIT	EARLY	PAINT	SWEATPANTS
BAKE	FRIENDS	PAJAMAS	TIME
BINGO	GARDENING	PART TIME	TOURS
BOAT	GOLF	PARTY	TRAVEL
BOOKS	GROUPS	PASSPORT	TRIPS
CATER	GYM	PEACE	UP LATE
CERAMICS	HOBBIES	PENSION	VOLUNTEER
CLUBS	IRA	PETS	WALKING
COFFEE	LIBRARY	PUZZLES	WEEKDAY
COOK	LUNCH	READ	WRITE
CRAFTS	MEDICARE	REST	
CREATIVE	MEET	ROTH	

So just a little intro on this one... Organized by the National Audubon Society, it centers at the middle of the Mackinaw Bridge extending 7.5 miles in all directions to include St. Ignace, Mackinaw Island and Mackinaw City

The 121st Christmas Bird Count (2020) in the Straits of Mackinaw

Here's the words...

American	Cedar	European	Hairy	Merganser	Red	Starling
Bald	Chickadee	Evening	Hawk	Mourning	Redhead	Swan
Bellied	Common	Eyed	Herring	Mute	Redpool	Tailed
Billed	Coopers	Gold	Hooded	Necked	Ring	Titmouse
Black	Crow	Goldfinch	Horned	Northern	Ruffed	Tufted
Blue	Crowned	Grosbeak	House	Nuthatch	Rock	Turkey
Bohemian	Dark	Grouse	Jay	Owl	Scoter	Waxwing
Breasted	Dove	Goose	Junco	Pigeon	Sharp	White
Bufflehead	Downy	Great	Kinglet	Pileated	Shinned	Wild
Canada	Duck	Grebe	Long	Pine	Snowy	Winged
Capped	Eagle	Gull	Mallard	Raven	Sparrow	Woodpecker
Cardinal						

A	M	E	R	I	C	A	N	A	D	A	A	B	D	C	H	C	E	D	A	R	D
G	B	E	T	I	T	M	O	U	S	E	J	E	R	G	O	M	B	C	U	D	E
O	D	U	R	S	C	O	T	E	R	A	N	O	N	E	R	U	U	F	E	E	Y
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S	T	A	R	L	I	N	G	H	H	I	J	K	L	X	D	U	L	M	U	N	D
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A	A	S	E	F	P	N	Q	E	T	I	H	W	R	I	K	S	H	N	L	E	A
R	T	O	Y	I	T	G	N	O	R	T	H	E	R	N	U	R	E	I	V	B	L
P	C	O	G	N	I	R	R	E	H	W	X	M	V	G	Y	C	A	P	P	E	D
Z	H	G	A	C	E	U	R	O	P	E	A	N	B	E	K	T	D	D	S	R	C
L	D	R	E	H	H	F	P	G	S	L	J	D	H	E	N	E	I	R	J	G	K
O	B	O	H	E	M	I	A	N	L	B	L	U	D	K	T	I	E	D	L	I	C
O	E	U	W	I	L	D	C	A	G	O	E	M	N	S	N	P	N	E	N	O	O
P	L	S	N	E	V	A	R	K	C	R	P	A	A	C	O	Q	B	G	O	R	R
D	L	E	A	R	E	D	H	E	A	D	E	E	K	O	O	S	L	N	E	G	E
E	I	T	T	O	W	L	A	N	I	D	R	A	C	M	U	E	A	I	G	N	V
R	E	K	C	E	P	D	O	O	W	B	E	W	T	M	T	X	C	W	I	I	R
D	D	E	N	W	O	R	C	E	V	O	D	E	D	O	O	H	K	P	P	R	E
Y	D	U	C	K	W	A	H	A	I	R	Y	W	O	N	S	W	A	N	Z	A	D

And here's the birds...

American Black Duck	Common Redpoll	Long -Tailed Duck	Red-Tailed Hawk
American Crow	Coopers Hawk	Mallard	Ring-Billed Gull
American Goldfinch	Dark-Eyed Junco	Mourning Dove	Ring-Necked Duck
Bald Eagle	Downy Woodpecker	Mute Swan	Rock Pigeon
Bohemian Waxwing	European Starling	Northern Cardinal	Ruffed Grouse
Black-Capped Chickadee	Evening Grosbeak	Pileated Woodpecker	Sharp-Shinned Hawk
Blue Jay	Gold-Crowned Kinglet	Pine Grosbeak	Snowy Owl
Bufflehead	Great Horned Owl	Red-Bellied Woodpecker	Tufted Titmouse
Canada Goose	Hairy Woodpecker	Red-Breasted Nuthatch	White-Breasted Nuthatch
Cedar Waxwing	Herring Gull	Red-Breasted Merganser	White-Winged Scoter
Common Merganser	Hooded Merganser	Redhead	Wild Turkey
Common Raven	House Sparrow	Red-Necked Grebe	

COMMITTEE VOLUNTEER SIGN-UP SHEET

Listed is a brief description of each committee.

If you are interested in volunteering, please fill out the attached form and a Committee Chairperson will contact you.

<p>FINANCE: *Produce an annual Association budget with breakdowns by committee *Monitor budget activity and produce periodic reports</p>	<p>MEMBERSHIP LIAISON: *Review the monthly membership file for new members *Send out welcome letters and communication forms</p>
<p>FUNDRAISING: *Conduct all prize drawings at Association events whenever possible *Conduct other fundraising events</p>	<p>OPERATIONS: *Coordinate business portion of Annual Meeting *Coordinate with BCBSM HR to obtain the most recent membership file</p>
<p>INTERNET COMMUNICATIONS: *Manage the website design and layout *Send out email information alerts and other communications (including activity flyers and newsletters). As directed by Association Board *Ensure photographs are taken at designated events</p>	<p>PLANNING: *Evaluate/develop a list of activities for venues, speakers and entertainers *Review and propose entertainment or speakers – get Board approval *Obtain contracts from vendors for all upcoming events</p>
<p>NEWSLETTER: *Produce a periodic newsletter *Review and edit articles received from other sources *Get newsletter ready for the website and mailed out to members</p>	<p>SOCIAL: *Develop fliers for events and determine mailing dates *Obtain copy of contract from Planning Committee *Finalize the interface with venues, vendors and speakers</p>
<p><i>All Committees prepare an Annual Report of activities</i></p>	

COMMITTEE VOLUNTEER SIGN-UP SHEET

Please **PRINT CLEARLY** and circle the committee(s) you are interested in helping

Name: _____ Phone: _____ Home or Mobile

- | | | | |
|------------------------|-----------------|----------------------------|----------------|
| (1) FINANCE | (2) FUNDRAISING | (3) INTERNET COMMUNICATION | (4) NEWSLETTER |
| (5) MEMBERSHIP LIAISON | (6) OPERATIONS | (7) PLANNING | (8) SOCIAL |

Name: _____ Phone: _____ Home or Mobile

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|------------------------|-----------------|----------------------------|----------------|
| (1) FINANCE | (2) FUNDRAISING | (3) INTERNET COMMUNICATION | (4) NEWSLETTER |
| (5) MEMBERSHIP LIAISON | (6) OPERATIONS | (7) PLANNING | (8) SOCIAL |

Name: _____ Phone: _____ Home or Mobile

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| (1) FINANCE | (2) FUNDRAISING | (3) INTERNET COMMUNICATION | (4) NEWSLETTER |
| (5) MEMBERSHIP LIAISON | (6) OPERATIONS | (7) PLANNING | (8) SOCIAL |

Name: _____ Phone: _____ Home or Mobile

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| (1) FINANCE | (2) FUNDRAISING | (3) INTERNET COMMUNICATION | (4) NEWSLETTER |
| (5) MEMBERSHIP LIAISON | (6) OPERATIONS | (7) PLANNING | (8) SOCIAL |

Name: _____ Phone: _____ Home or Mobile

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|------------------------|-----------------|----------------------------|----------------|
| (1) FINANCE | (2) FUNDRAISING | (3) INTERNET COMMUNICATION | (4) NEWSLETTER |
| (5) MEMBERSHIP LIAISON | (6) OPERATIONS | (7) PLANNING | (8) SOCIAL |

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May They Rest in Peace

Theresa Slama	07/16/16
Donald W. Carter	06/05/18
Oren Randy Duvall	07/08/18
George Hodges	01/09/19
Elizabeth Turner	01/27/20
Robert Walsh	10/19/20
Karen Stecher	01/15/21
Truman Wendt	02/18/21
Victoria Beck	03/02/21
Sue Grzelewski-Fessler	03/16/21
Gregory Ohly	03/19/21
John Clancy	04/08/21
Norman Roegner	05/27/21
Robb E. Cook	06/19/21
Gloria Jackson	08/23/21
Dick Devine	09/10/21
Margaret Bucienski	09/28/21
Kathy Jacka	09/28/21



Welcome New Members

Joyce Anderson	Karen Anderson	Denise Andrews	Mounir Azar
Renee Badtki-Pytel	Adrienne Banks-Sanders	Della Beck	Lisa Bellisario
Brenda Bennett	Mary Bishop	Brenda Boatwright	James Bobak
Renita Bobbitt	Elizabeth Boron	Joan Bouman	Sheila Bounds
Kimberley Bracey	Bridget Braden-Mayweather	Stacey Brown	Chanel Brundidge
Lisa Buckley	Barbara Budnick	Teri Burnett	Cheryl Byerly
Joyce Calhoun	Claudia Campbell	Cecelia Carroll	Elizabeth Cheek
Kimberly Clark	Lisa Clark	Kathy Cooper	Diana Copp
Theresa Crosby	Eula Curry	Perry Danver	Shelbie Davidson
Carrie Davis	Alfreda Davis	Betty Davis	Marlene Davis
Jeanette Davis	Karen Davis	Diane Davis	Suanne DeBels-Tomanek
Holly Dexter	Thomas Domsic	Agnes Dsouza	Catherine Duncan
John Duzy	Cathleen Eaton	Gayle Ellsworth-Pile	Huda Fadel
Cheryl Farguhar	Rozanne Fleszar	Marsha Foster	Rochelle Foy
Gregory Fullington	Patricia Gallagher	Teresa Gandos	Vanassa Gandy
Karanina Germony	Catherine Goodell	Dennis Goodman	Veda Goudy
William Gray	Sabrina Green	Katrina Greer	Kristine Griswold
Lisa Gulecki	Connie Hackert	Della Hall	Dennis Halso
Bliss Hamami	David Hardenbrook	Cheryl Head	Theresa Heard
Lynn Heyman	Leslie Hodges	Pamela Hodo	Diane Hooks
Margaret Ann Hosler	Dan Hoxsey	Bonnie Hunter	Terrence Hunter
Lena Irby	Jill Iwanow	Cynthia Jackson	David Jeleniewski
Latanya Johns	Toni Johnson-Smith	Annie Jones	Marie Kaledas
Janet Kean	Gail Keller	Billie Kelley	Lisa Kien
Susan Marie Kimball-Basha	Kevin Kitze	Anne Koroly	Paula Kulick
Kimbely Kunka	Robert Kusak	Sharon Lampinen	Arlene Lance-Smith
Maureen Laux	Wendy Law	Cheri Lehto	Pamela Ligon
Deborah LoFrano	Tom Lopiccolo, Jr	Denise Lukasiewicz	Damon Mackey
Edward MacKool, Jr	Deborah MacLennan	Christopher Mann	Barbara Marchel
Donna Marshall	Deborah Marvay	Deborah Maus	Juanita Mayberry
Gregory Mays	Gwendolyn McCallum	Anne McMahan	Montaz Meah
Sandra Mielen	Marilyn Mitchell	Claire Moore	Clarissa Moore
Melvin Moore	Robert Murray	Donna Musser	Karol Nagy
Rick Neely	James Negro	Teresa Neu	Michelle Nunn-Thomas
Barry O'Hara	Karen Osborne	Eleanor Otis	Rick Owczarzak
Chuck Patuwa	Rosetta Perry	Marchelle Plummer	Nelda Popkey
Catherine Przybylo	Sophia Quinn	Johnie Ratcliff	Pamela Razgunas
Valdis Revalds	William Reveley	Keith Robinson	Ali Saad
Betty Samuels	Rochelle Sanders	Deborah Sears	Jacqueline Singleton
Cheryl Slipek	Linda Smaga	Karen Smahay	David James Smiley
Frederick Smith	Marilyn Smith	Sandra Smith	Val Smith
David Spath	Carolyn Staats	Lisa Staples	MaryAnne Stepanski
Laura Stevenson	Kelly Stinson	Jeff Strauss	Jean Street
Sue Stroud	Phyllis Sylvester	Consuelo Szpaichler	Denise Tarver
LaWanda Terrell	Richard Theisen	Emma Thomas	Michael Thomas
Robert Townsend	Susan Townsend	Carl Truitt	Debra Versalle
Janet Vitale	Felicia Wade	Deanna Wagner	Kristin Wellman
Tracy Welsh	Janet White	Marsha Williams	Ernestine Williams
Treveire Wilson	Ronald Wood	Mary Woodiwiss	James Young
Sandra Zakrzewski	Tracy Zdeb		

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This newsletter is published by and for members of the BCBSM Retiree Association.

Be sure to check our website at miretireassoc.com for information about upcoming events and photos of past events. We also publish an E-mail Directory, which is a voluntary listing of members who wish to share their e-mail address with fellow retirees. To add your e-mail address to the Directory, make a correction or remove your name from the list send your request to information@miretireassoc.com.

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